

# Career RENEWAL

High Performance  
& High Fulfillment

In this high-tech fast-paced world, employees have endless options. Research says that this generation of employees wants opportunities for advancement, career development, and flexibility and performance feedback. Are you doing all you can to retain your valuable employees?

In this powerful two-part program, employees and managers explore their roles in creating a High Performance/High Fulfillment work culture while furthering the organization's goals and objectives.

**Employees will attend a one-day workshop that will:**

- Identify the values that fuel their efforts and utilize their gifts to improve their satisfaction with their current work.
- Design a personalized Career Renewal Plan.
- Prepare to have a conversation about Career Renewal with their manager.
- Form peer-coaching groups to support career development.
- Take responsibility for making their work high performing and high fulfilling.

**Managers will attend a one-day workshop that will:**

- Prepare themselves for a meaningful career conversation with their employees.
- Acquire skills for guiding employees toward high fulfillment and high performance.
- Explore the concept of using their values, gifts and legacy to further their ability as leaders.
- Link the ongoing development of their employees with marketplace success.

Create a culture of engagement that strengthens the connection between the individual's passion and interests and the organizational mission.

Our facilitation team represents two different generations. We "speak the language" of Generation Xers and Baby Boomers—showing both generations how to work together to create a culture of engagement.

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